



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

In the name of Allah, the most Gracious, the most Merciful

Manitoba Islamic Association

AGM Minutes – approval required

Record of Meeting			
Meeting Name:	MIA AGM for November 21, 2021		
Group:	MIA Members		
Organizer:	MIA Board of Directors	Facilitator:	—
Meeting Time:	1:30 – 4:00 p.m.	Location:	2445 Waverley and Zoom
Minutes Taker:	Khawja Latif	Time Keeper:	—
Time Started:	1:40 pm	Time Ended:	3:45 pm
Agenda			
	<ol style="list-style-type: none">1. Recitation of Quran2. Confirmation of Quorum3. Approval of the Agenda4. Appointment of the steering committee for the Election of the Election and Compliance Commission5. Approval of the minutes of the last meeting (November 29, 2020)6. Report of the Board of Directors7. Financial Report8. Consideration of the Auditor's Report9. Proposed Annual Budget10. Business arising out of the minutes11. Resolutions12. Report of the Election and Compliance Commission13. Election of the Election and Compliance Commission (one position, 3-year term).		
Meeting outcomes and decisions			
	<ol style="list-style-type: none">1. Welcome and Introduction – Tasneem Vali (TV) (MIA Vice Chair)2. Recitation of Quran – Abdul Ahad3. Confirmation of Quorum: quorum was not required as AGM was scheduled on November 07 and failed to achieve quorum and was subsequently rescheduled. There was 37 persons present in total 34 in person and three on zoom4. Approval of the agenda		

4.1.1. Motion to approve the agenda as submitted is made by Sheikh Ishmael Mukhtar. Seconded: Abdul Aziz Mian. Passed with no objections, all in favour.

5. Approval of Last year's AGM meeting minutes (November 19, 2020)

5.1.1. Tasneem Vali asked the members if there were any questions from the last AGM meeting minutes.

5.1.2. Ruheen Aziz moved to approve the last AGM minutes. Seconded by Mian Hameed. Passed with no objections, all in favour.

6. Selection and Approval of the Steering Committee

6.1.1. Tasneem Vali advised that a steering committee for the election and elections and compliance committee is needed from the floor.

6.1.2. Faizul Raheem and Abdul Aziz Mian were nominated for the steering committee

6.1.3. TV asked if there were any other nominations. No other nominations were proposed.

6.1.4. Nominations were accepted with no objections

7. Board Report – Presented by Board Vice Chair, Tasneem Vali (TV)

7.1.1. TV provided introduction to the present 9 Board members. One position was vacated by resignation of Eid Mahmudov. In addition, each year three positions are up for election. Board chair is elected internally by the directors, the process is administered by ECC.

7.1.2. Current staffing level reported as 7.5 FTEs reflecting increased levels of services and to respond to COVID related challenges. With increased budget, program, and provision of services the staffing level is at par with the amount of work and budget at MIA.

7.1.3. The increased level of staff is to support MIA committees such as Converts Support Committee; Funeral Services, Food Bank, Takaful, Educational Program, and Grant administration and many other programs and activities.

7.1.4. MIA Board 2021 priorities included: Funeral Services, Food Bank, Takaful (Financial Assistance Programs), Children's Educational Program, Religious Services, Mental Health, Youth. Some of the highlights include successful summer camps, Friday Khutbah for Youth, Ramadan Food Programs, Virtual Mosque, Pembina Valley Islamic History Month.

7.1.5. Funeral Services: Funeral services has been operationalized gradually. To date from January there was 56 funeral services provided.

7.1.6. Food Bank: under the program 768 clients served in partnership with food fare.

7.1.7. Takaful, Financial Assistance Program: a three members committee appointed by MIA board administers the program. 159 applications approved in 2021, each assistance ranged from \$100 to \$1800, about 50% of the clients are families and 50% are individual applicants. Total spend on the program in 2021 is about \$100k.

7.1.8. Educational Program: Al-Noor kids, 190 kids enrolled in person and 90 kids enrolled in the Quran program, 11 kids in preschool and MIA kids library resumed operation in person.

7.1.9. Religious Services: MIA provided marriage commissioner services, hifz program and religious counselling and guidance.

- 7.1.10. Mental Health Services: Counselling available in English, Urdu and Arabic. Also provided halaqas and workshops. Locations in Waverly and MIA Connection and also virtual. Team members in the service were Sophia Ali, Hani A. Al-Ubeady and Dr. Natasha Ali.
- 7.1.11. Mental Health Services: Under the program since Jan 2021, 285 counselling sessions were provided. Issues included were abuse, parenting, family, custody, divorce, grief, psycho-pathology, anxiety, anger etc..
- 7.1.12. Volunteer Leadership: MIA recognizes services of numerous volunteers, a few of them are specially recognized: Sh. Ismael Mulkhtar, Sh. Ammar Khatib, Anand Shah, Alexandra Marcil, Abdul Aziz Mian, Imran Rahman, Sadia Qureshi, Roy Jabar, Rachel Wiebe Skouta, Dr. Natasha Ali, Tarik Aziz, Raza Hameed, Hameed Mian, Dr. Yusuf Bazzahou, Osaed Khan, Safa Mian, Zahed Zehri.
- 7.1.13. Converts Committee: A network with more than 40 new Muslims interested in learning about Islam, online support, buddy program, educational materials, picnics and virtual iftaars.
- 7.1.14. Youth Council: The group is supported by experienced mentors and programs are initiated and lead by youth.
- 7.1.15. Friday Khutbah for Youth: under the program khutbahs are directed toward issues related youth in the community.
- 7.1.16. Ramadan Food Program: 18000 iftar meals were provided in a drive through setup, in collaboration with MSA, CPTCA, IRC, CMWI and Moroccan Association.
- 7.1.17. Virtual Mosque: Many programs and activities were offered virtually. Details are in the virtual mosque section of the website.
- 7.1.18. MIA Pembina Valley: Observed Islamic History Month.
- 7.1.19. Fiqh Committee: MIA Fiqh Committee develops guideline around divorce and the legal limits of what the masjid can do. The Committee is consisted of Br. Sh. Ismael Mukhtar, Sheikh Ammar Khatib, Sheikh Atef Ibrahim, Sheikh Muhiadin Omar and Dr. Nazir Khan.
- 7.1.20. Outreach and Media: MIA maintains an effective contact and exposure with local media. Billboards were used to convey Ramadan messages. Offered 3 vaccination clinics. Responded to the attack on the Muslims in London with a massive drive-in vigil and media responses. Held prayer for rain during the summer drought which also received media exposure.
- 7.1.21. Special Events/Programs London Ontario Attack vigil, program, for Palestine and we marked Every Child Matters in response to Residential School children in Pembina Valley, Pioneer Masjid, Connection and at Grand Masjid.
- 7.1.22. Grant Funding: MIA maintains relationship with and received funding from Government of Canada, United Way, Province of Manitoba, and the Winnipeg Foundation. Grant applied for and in process are with City of Winnipeg, Winnipeg Foundation, Government of Canada, and Manitoba Health.
- 7.1.23. MIA Membership: In 2021, 236 members maintained their membership compared to about 300 in 2020. A membership committee maintains membership list and updates membership status periodically.

7.1.24. New Staffing: MIA has hired a managing director for overseeing and coordinating programs and projects. We are also working on hiring a youth director and a resident scholar.

7.1.25. Future Project: In response to request from many members, MIA Board is conducting financial and legal feasibility for a school and exploring models of collaboration with existing schools.

7.1.26. Renovation project for 2022: Addition of multi-purpose rooms at grand masjid and improvements to women's prayers spaces are being considered. The plan was presented and explained in the AGM.

8. Questions from the Floor on Board's Report

8.1.1. Mian Hameed inquired about plans for senior housing. Response from TV and CM that land development/housing is being explored through Wakf and they are looking at financing options (donations, shareholding, government partnership). Housing is envisioned as part of the overall land development. Br. Mian Hameed Hamid has requested to put it on record that MIA is committed to take up the Project ASAP.

8.1.2. Mark Uddin regrets decreased number of members and requested mail from Board for renewal on time. TV confirmed that Board will ensure about sending mail for membership renewal.

8.1.3. Sheikh Ismael Mukhtar asked about the status of Pembina Valley rented space for masjid and possibility of establishing a regular Masjid. On permission from Chair, KL responded that number of Muslims in the valley area is unstable and appears to be not enough to support a Masjid at this point. MIA is in connection with groups in Steinbach and Valley area for earliest possibility of establishing a Masjid in cooperation with the groups.

8.1.4. Natasha Ali asked about the role of an MD as an MIA staff. With request from Chair, Ruheen Aziz explained the role is needed due to the growing projects and programs and services and to provide more professional services. Raed Hamadan was introduced as the MD.

Motion to approve Board of Director's Report

8.1.5. Cheikh Moulaye motioned to approve the report. Seconded by Mian Hameed. No objections, all in favor.

9. Audited Financial Report –Ruheen Aziz (MIA Treasurer) presented the auditor's report to the members. The report was circulated in advance. The financial audit is conducted by Scarrow & Donald.

9.1 Financial Statement: Reported Asset and Liabilities in the amount \$6,426,675 an increase of \$276,339. Total Revenue \$1,763,454 against total expenses of \$1,433,765, reported surplus \$329,689.

9.2 Total operations income of \$1,614,852.00 against operational expenses of \$1,218,290.00. MIA education program ran at a deficit of \$6,851.00. Funeral services at net \$0.

10. Consideration of the Auditor's report

10.1.1. Faraz Khan made a motion to approve the same auditor for next year. Seconded by: Brother Farhan Liaquat. Motion passed: All in favor

	<p>10.1.2. Questions from the floor (Brother Faisal Rahim): what portion or how much of the reported \$2,810,906.00 asset is restricted and unrestricted? Sr. Ruheen Aziz explained as most of the asset is land and buildings, majority of the asset is considered restricted.</p> <p>10.1.3. Motion to approve the financial report was moved by Sr. Zubaida Musadiq. Seconded by Abdul Aziz Mian and Faraz Khan. Motion carried: all in favor.</p> <p>11. Proposed Budget for 2021/22</p> <p>11.1.1. Ruheen Aziz presented the proposed budget for the 2021/21 fiscal year with target income in the amount of \$1,772,900 and expenses estimated to \$1,582,500.00. A detail break down was explained and presented.</p> <p>11.1.2. Jameela Enayetullah asked about charges for funerals. Sr. Ruheen Aziz answered that funeral services are offered on a cost recovery basis. Funeral costs are around \$6k. However, we find ways to cover the expenses when it is not possible for the family to pay or there is no next of kin.</p> <p>11.1.3. Mian Hameed Mian made a motion to approve the proposed budget for 2021/22. No objections, all in favour. The budget is approved.</p> <p>12. Business Arising from last year’s meeting minutes:</p> <p>12.1.1. No such business was noted.</p> <p>13. Report of the Elections and Compliance Commission – Farhan Liaqat (FL)</p> <p>13.1.1. FL went over function of ECC</p> <p>13.1.2. FL provided an ECC report. No complaints were received from the public with respect to MIA Board functions and elections in the past year.</p> <p>14. Election of Election and Compliance Commission: Election of one member, 3-year term</p> <p>14.1. Hamid Mian nominated Br. Abdul Aziz for the ECC member position.</p> <p>14.2. Ahmed Abdulghani seconded the nomination, no other nomination and there was no objection</p> <p>14.3. Br. Abdul Aziz accepted the nomination.</p> <p>14.4. Br. Abdul Aziz elected for a three-year term by acclamation.</p> <p>15. Tasneem Vali Motion to adjourn the meeting. Meeting adjourned at 3:25 pm.</p>

List of attending members:

Name	Member No.
Abdelghany, Ahmed	797
Adeyemo, Ismail	1141
Ahmed, Anwar	633
Akhter, Jawad	1141
Al-Habrawi, Aya	1152
Ali, Arshad	920
Ali, Natasha	1219

Ali, Tahira	588
Awan, Abid	957
Aziz, Abdul	566
Aziz, Akeem	1206
Aziz, Ruheen	1149
Bakare, Adeola	1082
Cheikh, Ould Moulaye	880
Hameed Mian	5
Hassen, Abdou	1192
Hussain Mansoor	995
Inayetulla, Jameela	827
Johar, Muhammad Raza	1129
Khafi, Abdullah	1215
Khairdast, Amina	1218
Khan, Abdul Aziz	1167
Khan, Abdul Khaliq	1096
Khan, Abdulkareem	790
Khan, Muhammad Faraz	897
Khan, Osaed	577
Latif, Khawja	792
Mady, Mohammed	1068
Mohammed, Adnan	1216
Mubeen, Azhar	1132
Musaddiq, Zubaida	652
Qureshi, Saadia	813
Rahim, Faizul	1060
Salami, Yunusa	1084
Solaiman, Ahmed	1127
Tahir Iqbal	428
Tasneem Vali	399
Farhan Liaquat	815